

Dedicated to the development of capacity and capabilities in adults for change and growth.

John Inman and Associates

John Inman
326 SE Dewey
Sheridan, Oregon 97378
503-843-4680
Jinman@wetherhaven.com
www.wetherhaven.com

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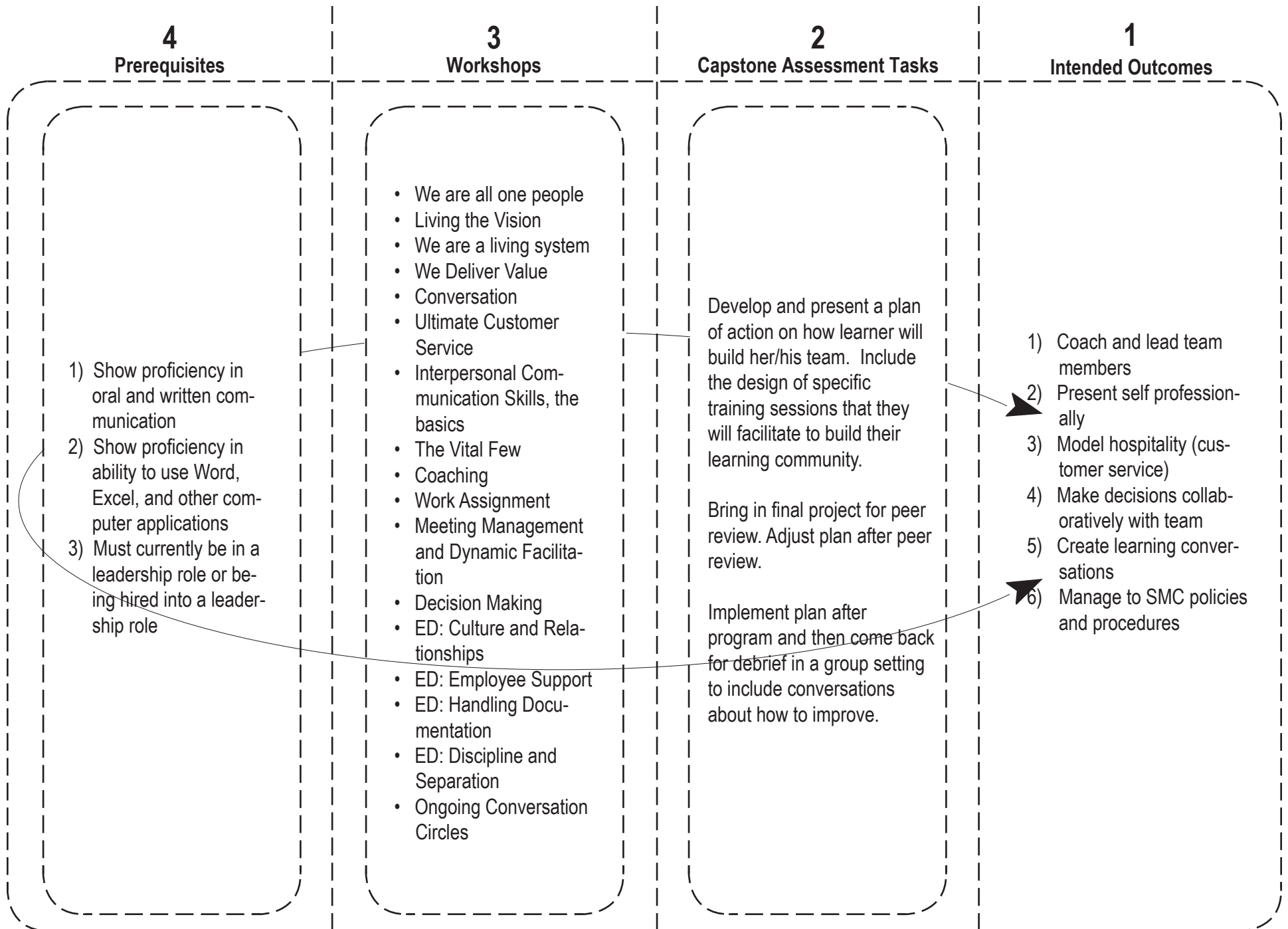
Program Outcome Guide

The purpose of this POG is to provide a picture of the development program within which the conversation circles represented in this internship are to be inserted. The POG section of this internship includes three different documents:

1. The POG outline. This document provides a clear and easy to follow outline that helps the reader see the intended outcomes of the program, the assessment tasks to be conducted at the end of the program, the workshops included in the program, and the prerequisites of the program.
2. The next page in the POG is a picture of the interventions available in the current environment at Spirit Mountain Casino. This is a picture of a collection of unconnected courses, which have no defined outcomes.
3. The POG map shows how the program flows leading to the capstone assessment tasks which will be executed at the end of the program. This map also shows the role of the conversation circle in helping to bind together the various parts of the program leading the learner to the outcomes stated.

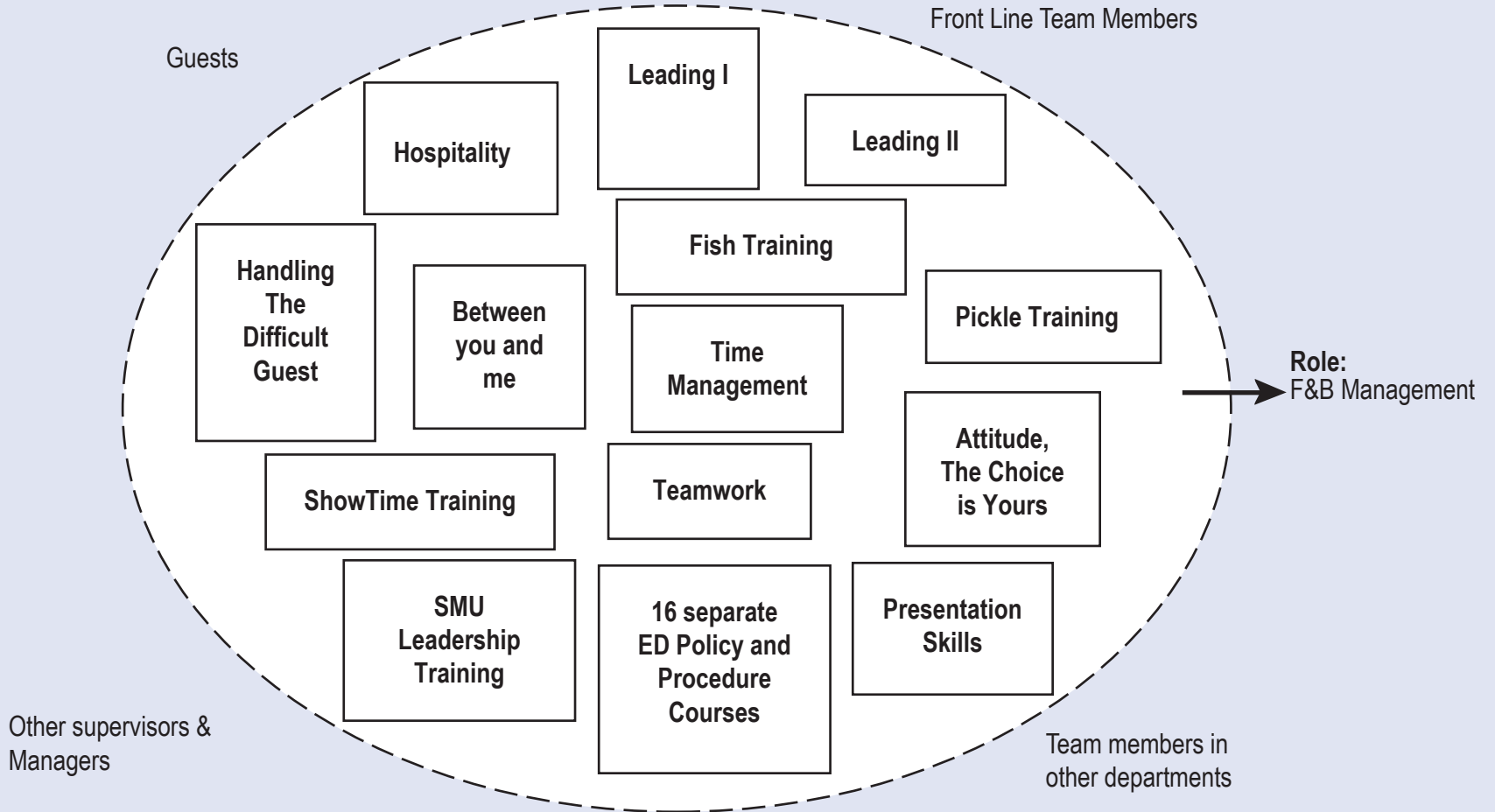
The conversation circles used in the execution of this program are referred to as interactive workshops in the development of the program. The work done in this internship provides the foundation for the workshops to be executed in the development program.

SMC Food and Beverage Management Development Program Outcome Guide



SMC Food and Beverage Program Map of Management Training before Outcomes Planning

Near Environment



SMC Food and Beverage Program Map of Management Training after Outcomes Planning

