Kah-Nee-Ta Management and Leadership Development Program Outcome Guide

4 Prerequisites

1) Show proficiency in oral and written communication
2) Show proficiency in ability to use Word, Excel, and other computer applications
3) Must currently be in a leadership role or being hired into a leadership role

3 Modules

- We are all one people: Comparitive history
- Living the Vision: Framing our actions
- We are a living system: Social systems and Conversation
- We Deliver Value
- Interpersonal Communication Skills: Linking to each other
- The Language of Teamwork
- The Vital Few: Setting priorities and decision making
- Coaching and Performance Reviews
- Meeting Management and Work Assignment
- Handling documentation, discipline, hiring, and seperation
- Ongoing Learning Conversations

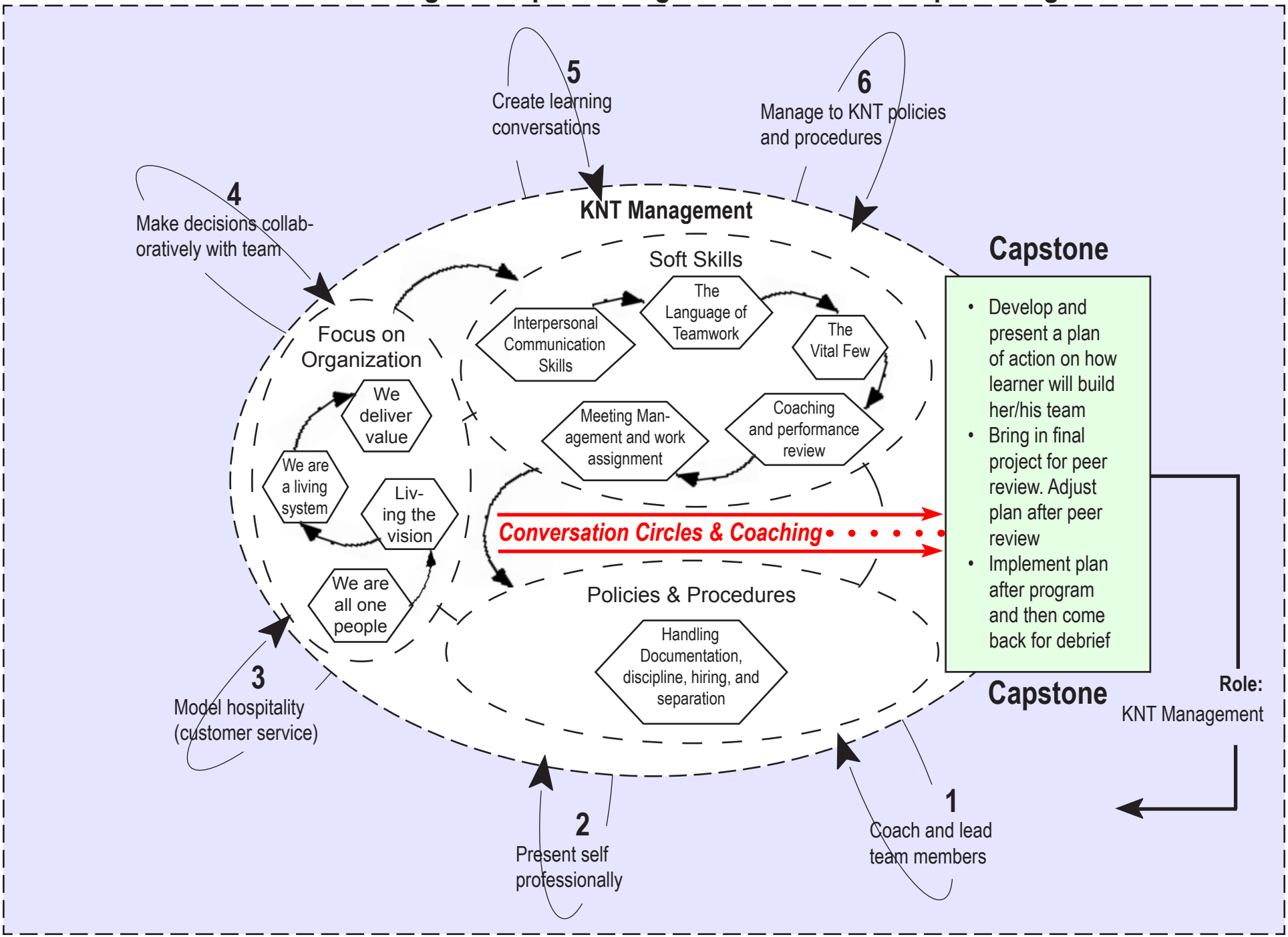
2 Capstone Assessment Tasks

Develop and present a plan of action on how learner will build her/his team. Include the design of specific conversations that they will facilitate to build their learning community.

Bring in final project for peer review. Adjust plan after peer review.

Implement plan after program and then come back for debrief in a group setting to include conversations about how to improve.

1 Intended Outcomes

1) Coach and lead team members
2) Present self professionally
3) Model hospitality (customer service)
4) Make decisions collaboratively with team
5) Create learning conversations
6) Manage to KNT policies and procedures

Kah-Nee-Ta Program Map of Management and Leadership Training