



Dr. John Inman brings a deep background in business scholarship and practice helping organization leaders deliver excellence to all stakeholders. He has invested years creating cultures where team members engage, thrive, and realize their potential. Dr. Inman is a classic integrator, weaving together operations, sales/marketing, and finance to insure high performance and delivery of value to the market.

Dr. Inman focuses on developing the leadership mindsets necessary to thrive in complexity and does so in all organization functions and in any industry. With his background and depth of business experience, he is ideally suited to join an executive team as general manager, COO, or chief of staff. He is cognitively quick and gifted at synthesizing disparate inputs in complex environments into strategic solutions. If he lacks a working understanding or vocabulary on a topic, he will gain it within days to insure effectiveness.

Dr. Inman's unique value proposition includes

- Fluency in developing, transforming, and/or managing an organization.
- Delivering strategic management insuring focus, direction, and impact in the market.
- An extensive background in business development, marketing, and communications.
- A strong systems background including quality improvement, agile/lean, and human and organization systems.
- A practice based on conversational leadership and a diverse set of conversational strategies.
- Decades developing leaders who thrive in complexity, uncertainty, and ambiguity.
- A deep understanding of emerging human resources practices and strategies including the emerging field of people analytics.
- A personal history of and commitment to talent development for all team members.
- Expertise in investor/donor relations, fundraising, and program management.
- Industry experience includes, construction, biotech, medical, software, technology, call center, finance, telecommunications, retail, gaming, distribution, service, agriculture, insurance, property management, education, non-profit, government, museum, and hospitality.

Dr. Inman has a strong understanding of how people learn, grow, and excel both individually and as part of teams. He has participated in the launch and development of well over 300 teams in the last 10 years and has observed the leadership attributes necessary to create high performance teams.

Dr. Inman's practice is based on the belief that leaders hold the key to transforming employee's performance and lives. He is dedicated to helping leaders deliver outstanding organization performance through developing respectful conversations that foster cultures of engagement and innovation where each team member will build on their gifts and realize their potential.