



Dr. John Inman brings a deep background in business scholarship and practice helping organization leaders deliver excellence to all stakeholders. He has invested years learning to create cultures where team members engage, thrive, and realize their potential. His work is situated in the dialogic organizational development field of practice.

Dr. Inman has a deep understanding of how people learn, grow, and excel both individually and as part of teams. He has participated in the launch and development of well over 300 teams in the last 10 years and has observed firsthand the leadership attributes necessary to create high performance teams.

Dr. Inman focuses on developing the leadership mindsets necessary to thrive in complexity and does so in all organization functions and in any industry. One could say he is a high end utility player. He can create effective conversations with just about anyone on just about any topic. He is cognitively quick and gifted at synthesizing disparate inputs in complex environments into strategic solutions. If he lacks a working understanding or vocabulary on a topic, he will gain it within days to insure effectiveness.

Dr. Inman's unique value proposition includes

- A practice based on conversational leadership and a diverse set of conversational strategies.
- Decades developing leaders who thrive in complexity, uncertainty, and ambiguity. Organization excellence fails without leaders who excel in building high performance cultures.
- A deep understanding of emerging human resources practices and strategies including the emerging field of people analytics.
- A personal history of and commitment to talent development for all team members. Dr. Inman's first master's degree is in adult education.
- Expertise in investor/donor relations, fundraising, and program management.
- An extensive background in business development, marketing, and communications.
- Fluency in developing, transforming, and/or managing an organization.
- A strong systems background including quality improvement, lean, and human and organization systems scholarship and practice.
- Industry experience includes, construction, biotech, medical, software, technology, call center, finance, telecommunications, retail, gaming, distribution, service, agriculture, insurance, property management, education, non-profit, government, museum, and hospitality.

Dr. Inman's practice is based on the belief that leaders hold the key to transforming employee's performance and lives. He is dedicated to helping leaders deliver outstanding organization performance through developing respectful conversations that foster cultures of engagement and innovation where each team member can build on their gifts and realize their potential.